

THIS CERTIFIES THAT

AAR & Associates, LTD.

dba AAR and Assocs., LTD.



* Nationally certified by the: **CHICAGO MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541512; 541611; 541613; 561330; 425120

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

01/10/2023

Issued Date

CH02538

Certificate Number

02/28/2024

Expiration Date

A handwritten signature in black ink, appearing to read "Ying McGuire".

**Ying McGuire
NMSDC CEO and President**

A handwritten signature in black ink, appearing to read "Debra Jennings-Johnson".

Debra Jennings-Johnson President / CEO

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®